

## **AUA Procedure for the Appointment of the Professor of the Practice**

### **Definition**

Appointment as “Professor of the Practice” may be offered to eminently qualified professionals who have established themselves by exemplary achievements and reputation over a sustained period of time in various areas or disciplines but who may not have substantial academic and research experience.

A Professor of the Practice should preferably hold a professional or terminal degree as required in the applicable field as well as significant post-graduation experience and a distinguished record of achievement as a practitioner within the profession. A current license and/or certification in a designated area may also be required depending on the profession. The Professor of the Practice should also possess the expertise to provide instruction in a manner that brings distinction to the appointing college.

Depending on the qualifications and experience of the individual, this title has only two ranks: Professor of the Practice and Distinguished Professor of the Practice.

### **Procedure for Appointment, Evaluation, and Promotion**

The initiation of a Professor of the Practice position within a college will require the proposal of the dean and the approval of the provost. The proposal for initiating a Professor of the Practice position should include the justification, objectives, expected outcomes, budget, and, if applicable, sources of funding for the position. The recruitment process and appointment should follow AUA Policy on Appointment, Retention, and Promotion and Faculty Titles (<https://policies.aua.am/policy/20>).

The performance of a Professor of the Practice will be evaluated annually by the college, based on the criteria and indicators specified in the appointment letter. The evaluation will cover the teaching, service, and professional development activities of the Professor of the Practice, as well as the feedback from students. The evaluation report will be shared with the Professor of the Practice, the dean, and the provost, and will be used for the purposes of merit, reappointment, and promotion. A faculty member initially appointed at the rank of Professor of the Practice may - based on the evaluation results and at the discretion of the dean and with the agreement of the Provost - be reappointed at the rank of Distinguished Professor of the Practice.

A Professor of the Practice may maintain his or her professional activities outside of the university as long as these activities do not conflict with the duties of his or her academic appointment. The specific responsibilities and expectations of each Professor of the Practice position, including expectations or agreements concerning continued outside professional activity, will be approved by the dean of the hiring college, and itemized in the faculty member’s letter of appointment.